

Fax completed forms and identification to: 603-501-1417 (Confidential PC Fax). Background checks cannot be processed without copies of identification as noted on page 1 under For Office Use

DISCLOSURE

In order to have the opportunity to work on a The Home Depot project, HIP Home Installation Professionals (the "Company"), will obtain a consumer report (known as an investigative consumer report in California), which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. The Company may share the contents of the consumer report with The Home Depot in connection with The Home Depot projects assigned to me by the Company.

AUTHORIZATION

During the application process and at any time during the tenure of my employment with the Company, I hereby authorize LexisNexis Screening Solutions ("LexisNexis"), on behalf of The Company to procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. I further authorize the Company to share the results of any report with The Home Depot.

I hereby release LexisNexis, Company, The Home Depot and any person or entity that provides information pursuant to this authorization from any and all liabilities arising from any claims, lawsuits or other actions in regard to the information obtained from any and all of the above referenced sources. I further agree that the giving of any false, misleading, or incomplete information will be grounds for determination of my authorization to participate in The Home Depot installed sales program.

Print Applicant Name

Mother's Maiden Name*

Date

Applicant Signature

Social Security Number *

Date of Birth

Drivers' License #

Drivers License State of Issuance

Address, including street number, street name, apt, floor, suite, etc.*

City

State

Zip Code

* For Identification Purposes Only

Sub-Contractor Name: _____ Cell: _____
(Write in "self" if you are the business owner)

FOR OFFICE USE ONLY

I hereby acknowledge that the applicant has been asked and provided responses for the questions listed below.*

1. Has this person ever been convicted of a criminal felony? ___No ___Yes
2. Has this person ever been required by law to register by law to register as a sexual offender. ___No ___Yes
3. I have verified that this person has a valid Driver's License OR State issued identification AND one of the following:
___Valid Passport
___Valid Social Security card
___W-2 form from his/her most recent income tax filing
___Recent pay stub indicating his/her name, address and Social Security Number

(I have a copy of these identification documents on file.)

*** Applicants residing in the state of New York are not required to answer questions one (1) or (2) above. Service Provider applicants in the state New York should be submitted for a background investigation without answering either of the first two (2) pre-screening questions above.**

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See reverse page for California, Minnesota and Oklahoma disclosures

CA, MN & Oklahoma Residents please note: In connection with your application for employment, your consumer report may be obtained and reviewed. Under California, Minnesota and Oklahoma law, you have a right to receive a free copy of your consumer report by checking the appropriate box below.

YES, I am a California resident and would like a free copy of my investigative consumer report.

YES, I am a Minnesota resident and would like a free copy of my consumer report.

YES, I am an Oklahoma resident and would like a free copy of my consumer report.

CA Residents please note: In connection with your application for employment, your credit report will be obtained and reviewed. Under California law, you have a right to receive a free copy of your credit report by checking the appropriate box below. Your credit report will mailed to you by the credit bureau. Please note that if you elect to receive the entire investigative consumer report, this will include your credit report.

YES, I am a California resident and would like a free copy of my credit report.

If you have requested one of the above reports, please provide the contact information listed below.

Printed Name _____

Street Address _____

City, State, Zip _____

CALIFORNIA DISCLOSURE FOR CALIFORNIA APPLICANTS

As part of the employment process, _____ ("The Company") will obtain an investigative consumer report. The investigative consumer report may include information regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living. The Company may share the contents of the consumer report with The Home Depot in connection with The Home Depot projects assigned to me by the Company. The following Consumer Reporting Agency will prepare the report:

LexisNexis Consumer Disclosure Center

PO Box 105292

Atlanta, GA 30348

1-800-845-6004

California Notice:

You have the right under Section 1786.22 of the California Civil Code to contact LexisNexis during normal business hours to obtain your file for your review. You may obtain such information as follows:

1. In person at LexisNexis's office at the address listed above. You will need to furnish proper identification prior to receiving your file. You may have someone accompany you and should inform such person that they will also have to present reasonable identification. If you want LexisNexis to disclose to or discuss your information with this third party, you may be required to provide a written statement granting LexisNexis permission to do so.

2. By certified mail, if you make a written request (and provide proper identification) to have your file sent to a specified addressee.

3. By telephone, if you have previously made a written request and provided proper identification.

LexisNexis has trained personnel to explain any information that is furnished to you and to explain any information that is coded.

Employer please note: If a Minnesota, Oklahoma or California consumer checks "YES" requesting a consumer report, or if a California consumer check "YES" requesting a credit report, please fax this form to your LexisNexis service center at 1- 877-885-0694 Pay to number: _____